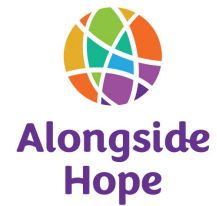


Volunteer Policy



PURPOSE

Volunteers are an asset to Alongside Hope and should be recruited, screened, supervised, protected, trained, encouraged, respected and thanked.

APPLICATION

This policy applies to volunteers within Alongside Hope governance structures and in the national program.

POLICY

Alongside Hope will:

- adhere to the most recent version of the Canadian Code for Volunteer Involvement
- recruit volunteers following Alongside Hope's Equity and Anti-Discrimination Policy
- require written parental/guardian permission for volunteers under 18
- provide a role description, with the supervisor named by position
- interview every candidate for a volunteer position other than diocesan appointments
- screen candidates as appropriate
- provide appropriate orientation and training for each volunteer position, including informing them of Alongside Hope's policies
- recognize, affirm, and thank volunteers
- reimburse volunteers for travel and other out-of-pocket expenses, with prior approval

Volunteers will:

- adhere to the policies of Alongside Hope
- fulfil their role to the best of their ability
- maintain communication with Alongside Hope

DEFINITIONS

Volunteer: Alongside Hope Volunteers include those who give their time and talent to advance the mission of Alongside Hope, without expectation of financial compensation.

AMENDMENT

This policy may be amended by the Board of Alongside Hope.

Adoption Date: May 2013

Review Date: May 2024

Amendment Date: May 2024