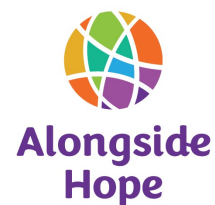


Partnership Policy



PURPOSE

To promote, emphasize and support partnership as both the work of and the way of working for Alongside Hope.

APPLICATION

This policy applies to all directors, members, employees and agents of Alongside Hope.

POLICY

- Alongside Hope works with the Anglican Church of Canada and its constituents
- Alongside Hope works with partners internationally and in Canada to achieve common goals
- While not compromising our vision, mission and values, Alongside Hope will respect all partners'
 - identities, beliefs and values
 - knowledge, experience and expertise
 - culture, ethnicity and diversity of religion
 - intellectual property rights
- All partners, irrespective of country, region or community will be afforded the norms of inclusiveness regardless of colour, gender, age, sexual orientation, religion, disability, or economic/social condition
- Communication will be conducted in a manner which is respectful, collegial, collaborative, open, and sensitive to local social norms
- All work will be conducted within the policies of Alongside Hope and its strategic plan

DEFINITION

Partnership is a relationship in which each partner has equal value, a common interest and a certain independence, and also implicit and formal obligations to each other.

AMENDMENT

This policy may be amended by the Alongside Hope Board.

Adoption Date: November 2004

Review Date: March 2021

Amendment Date: May 2018