

## **Director Selection Policy**

### **PURPOSE**

The aim of this policy is to provide Alongside Hope with effective governance through a Board with a wide mix of skills and experience amongst its members with geographic distribution, gender, age, lay/ordained, and racial diversity being significant considerations.

### **POLICY**

The Nominating Committee of the Board (see By-law No. 1, Section Five) will seek candidates with the necessary skills and experience through the nomination and election process.

### **SKILLS AND EXPERIENCE**

The Nominating Committee will create a list of the desired skills and experiences and submit it to the Board for approval. The Nominating Committee, in consultation with others, will set priorities for nominations.

### **PERSONAL REQUIREMENTS**

The Board requires all of its members to possess the following:

- understanding of/and commitment to the vision, mission and values of Alongside Hope
- honesty, integrity and loyalty
- cultural sensitivity
- understanding of governance
- understanding of the role of a director and of the role of the Board
- ability to work as part of a team
- ability to communicate effectively
- willingness to devote the time and effort to be an effective director
- ability to recognize and manage potential conflicts of interest
- willingness to learn

### **AMENDMENT**

This policy may be amended by the Alongside Hope Board.

**Adoption Date:** May 2011

**Review Date:** June 2022

**Amendment Date:** October 2022