



**Alongside  
Hope**

# **Crisis Response Policy**

## **PURPOSE**

The purpose of this policy is to guide PWRDF's response to a crisis situation.

## **APPLICATION**

This policy applies to all directors, members, volunteers, and employees of PWRDF.

## **POLICY**

PWRDF is committed to the safety and security of its directors, members, volunteers, and employees, and to the continuation of the organization's functioning and commitments to partners in the face of crisis situations and unexpected events.

PWRDF will

- develop crisis response plans and procedures
- remain aware at all times of real and impending threats
- maintain essential functions of the organization
- ensure that if decision makers are incapacitated or for some reason unable to perform their tasks, designated replacements are in place
- make all directors, members, volunteers, and employees aware of crisis response plans and provide necessary training

## **DEFINITIONS**

A **Crisis** is an event or time of intense difficulty, trouble, or danger that has the potential to affect the ability of the organization to function effectively.

A **Risk** is a situation involving exposure to danger, harm, or loss.

## **AMENDMENT**

This policy may be amended by the PWRDF Board.

**Adoption date:** November 2017

**Review date:**

**Amendment Date**